

Health and Safety Policy

The **New Plymouth Operatic Society Incorporated (NPOS)** is committed to ensuring the health, safety and wellness of all employees, volunteers, contractors and visitors.

To support this commitment and the pursuit in eliminating injuries and illnesses NPOS will:

- Meet our obligations and comply with the Health and Safety at Work Act 2015, the Health and Safety at Work General Risk and Workplace Management Regulations 2016, Health and Safety at Work (Worker Engagement, Participation and Representation) Regulations 2016, and any ancillary regulations, standards and industry best practices which may be applicable.
- Have an effective Health and Safety Committee.
- Ensure employees, volunteers and contractors have the opportunity to participate in the development of health and safety practices.
- Ensure Health and Safety information is readily available to everyone.
- Drive continual improvement of our health and safety performance via:
 - Risk Management.
 - Hazard Identification and Control.
 - Promoting safe working culture and use of personal protective equipment and safety devices.
 - Training.
 - Keep up to date with relevant standards and best practices.
 - Reporting all accidents, illnesses, incidents and near misses to the Health & safety Committee.
 - Monitoring and revising the policy, following any organisational or legislative changes or critical incident.
 - Ensuring a NPOS Health and Safety Manual detailing processes, plans, controls, policies, roles and responsibilities is maintained, reviewed in accordance with a regular schedule, and revised as required following any organisational or legislative changes or critical incident.

NPOS Management will support personnel in key positions by defining their roles and responsibilities.

NPOS Management will respond promptly to any health or safety issues brought to their attention.

Employees, volunteers and contractors are required to maintain a safe and healthy workplace by observing all safe work practices, procedures, rules and instructions.

All personnel are encouraged to stop any process or activity they reasonably believe puts them or others at risk of injury.



President
New Plymouth Operatic Society

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